

Women in MBA program.

Partnering for diversity in leadership.



**SYDNEY
BUSINESS
SCHOOL**

—
UNIVERSITY
OF WOLLONGONG



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Sydney Business School has committed to achieving gender equity in the MBA program by offering 50 Women in MBA Scholarships. We are one of five Australian business schools that have joined forces in a landmark partnership agreement designed to tackle the gender imbalance in MBA study. The network of schools is committed to raising almost \$20 million (in university and industry funds) to attract 320 new women into MBA programs over the next three years. An MBA has a significant impact on career pathways and is particularly acute in driving middle-managers towards executive roles. As a result, we will partner with businesses to identify and support future female leaders through an MBA.

The partnership supports future female leaders by providing:

Financial support – Sydney Business School will match the contribution of the business partner dollar for dollar (up to 50 per cent). In order to qualify, the business partner must contribute a minimum of 15 per cent of the total program costs per nominated recipient.

Business partner support – the business partner will provide practical support to enable the recipient to attend class, undertake additional study and group work and complete assignments.

Guidance and advice – the business partner will pair recipients with in house mentor to provide them with guidance, support and advice throughout their MBA program, as well as, help them to develop their post-MBA career pathway. Sydney Business School will offer a mentor outside the students' organisation to provide guidance and support.

HOW TO APPLY:

If you are a woman who is an Australian citizen or permanent resident of Australia and is interested in the Sydney Business School Women in MBA scholarship, you must first seek nomination from your employer and have them agree to support you by contributing between 15-50 per cent towards the cost of completing the MBA. You will then be required to complete the application form and submit it, along with your resume, statement of motivation and your employer's statement to mbascholarships@uow.edu.au.

EMPLOYERS MUST:

1. Provide financial support of up to 50 per cent, no less than 15 per cent of the total program costs per nominated recipient.
2. Provide a one page Employer Statement - a detailed letter outlining why they are nominating their employee for this program. The letter should explain why the employee meets the criteria of having leadership potential and that they are able to reach these goals within in five to ten years. It should highlight (1) performance relative to peers, (2) succession of promotions within the company, and (3) demonstrated leadership in specific contexts.
3. Provide support to employee to enable the recipient to attend class, undertake additional study and group work and complete assignments.

MORE INFORMATION:

Visit: sydneybusinessschool.edu.au/partnerships/wimba

Email: mba-scholarships@uow.edu.au



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